MISSOURI DELEGATE SELECTION PLAN

FOR THE 2020 DEMOCRATIC NATIONAL CONVENION

ISSUED BY THE MISSOURI DEMOCRATIC PARTY
(AS OF SUNDAY, JANUARY 26, 2020)
Name of state: Missouri
Total number of Delegates: 78
Total number of Alternates: 6
System: Primary
District-Level Delegates: 44
Date of selection of District-Level Delegates: 4/30/2020
Pledged PLEO Delegates: 9
Date of selection of Pledged PLEO Delegates: 5/9/2020
At-Large Delegates: 15
At-Large Alternates: 6
Date of Selection of At-Large Delegates: 6/20/2020
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I. Section I: Introduction & Description of Delegate Selection Process

A. Introduction

1. Missouri has a total of 78 delegates and 6 alternates. (Call I & Appendix B)
2. The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States, the Delegate Selection Rules for the 2020 Democratic National Convention ("Rules"), the Call for the 2020 Democratic National Convention ("Call"), the Regulations of the Rules and Bylaws Committee for the 2020 Democratic National Convention ("Regs."), the rules of the Democratic Party of Missouri, the Missouri election code, and this Delegate Selection Plan. (Call II.A)

3. Following the State Party Committee’s adoption of this Delegate Selection Plan, the State Party shall submit the Plan for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (Reg. 2.5, Reg. 2.6 & Reg. 2.7)

4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party must be submitted to and approved by the RBC before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

1. Missouri will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2020 Democratic National Convention.
2. The “first determining step” of Missouri’s delegate selection process will occur on March 10, 2020, with a Primary.
3. The Missouri Secretary of State will have the results of the Presidential Primary election certified by early April, 2020.

C. Voter Participation

1. Participation in Missouri’s delegate selection process is open to all voters who wish to participate as Democrats. (Rule 2.A and Rule 2.C.)
   a) The deadline to register to vote in the 2020 Presidential Primary is February 12, 2020.
   b) Absentee voting runs February 28th to March 9th at 5pm. Mail in absentee ballots must be received by the local election authority by March 4th at 5pm.
   c) Voting qualifications in Missouri include the following:
      (1) 18 Years of age by Election Day
      (2) U.S. Citizen
      (3) Resident of Missouri
   d) Missouri does not require registration by party—party preference is not recorded by County Clerks’ offices and there is no public declaration by voters of party preference
   e) Deadline to register to vote in the 2020 Missouri Presidential Primary is February 12, 2020 and you may register via the following:
      (1) By mail through the post-card voter registration application
      (2) At the office of the local election authority
      (3) At any Department of Motor Vehicles office, or state agency providing a service to the public (WIC, Social Services, etc.)
      (4) https://s1.sos.mo.gov/votemissouri/request
f) Missouri has open primaries, voters may select the Party ballot of their choice at their polling location.

g) Those persons who select the Democratic primary ballot will have declared their Party preference.

h) No person shall be entitled to vote if:
   (1) Confined under a sentence of imprisonment
   (2) After conviction of a felony or misdemeanor connected with voting or the right of suffrage

i) To encourage participation by youth in the delegate selection process, any individual who will have turned 18 by the date of the general election will be allowed to participate in the delegate selection process. *(Reg. 4.3.C)*

j) At no stage of Missouri’s delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. *(Rule 2.D & Reg. 4.4)*

k) No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding election. *(Rule 2.E)*

l) Votes shall not be taken by secret ballot at any stage of the delegate selection process, including processes leading up to the selection of DNC Members or State Chairs or Vice Chairs, who serve as DNC members by virtue of their office, except that use of such voting by secret ballot may be used in a process that is the first determining stage of the delegate election process and in which all individual voters who wish to participate as Democrats are eligible to do so. *(Rule 2.F)*

m) No person shall vote in more than one (1) meeting which is the first meeting in the delegate selection process. *(Rule 3.E & Reg. 4.7)*

2. Missouri is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The State Party has taken provable positive steps to:

   a) Make it easier for all eligible Missourians to vote. We have fought against efforts to disenfranchise voters and support efforts to give Missourians more voting options.

   b) Publicly endorse early voting reforms and support an initiative petition that would allow for early voting should the Missouri General Assembly pass this legislative reform. We believe early voting would give voters more options and accessibility to the polls.

   c) Oppose legislation that would have disenfranchised thousands of seniors, college students, poor and disabled Missourians by requiring them to show a government issued photo ID simply to exercise their right to vote.

   d) Support transparent and accurate voter registration list maintenance procedures that comply with federal requirements, ensuring every eligible voter remains on the rolls.

   e) Support secure and accurate maintenance of voter registration rolls, ensuring every eligible American citizen can participate without worry.

   f) Support secure elections through secure voting machines, ensuring any direct recording electronic systems have a voter verified paper record, and
the acquisition, maintenance and regular replacement of precinct-based voting systems.

g) Use accessible and secure voting machines that make it possible for individuals with disabilities to vote securely and privately. (Rule 2.H.7)

h) Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine annual audits comparing paper records to electronic records following every election and prior to certification of results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. (Rule 2.H5&6)

3. In accordance with the Democratic Party’s requirement to assess and improve participation with respect to presidential preference and the delegate selection process, (Rule 2.I and 2.I.1)

   a) Expand access to voting, including by early voting, no excuse absentee, same-day voter registration, and voting by mail; (Rule 2.I.1.a)
      (1) The Missouri Democratic Party has repeatedly publicly supported expanding access to voting. The Missouri Democratic Party Platform calls for early voting and automatic and same day voter registration. Legislation for no-excuse absentee voting, early voting and automatic voter registration have been proposed.

   b) Ensure that voting locations are accessible, fairly placed, and adequate in number, and have a sufficient number of voting machines; (Rule 2.I.1.b)
      (1) Legislation has been filed to make voting locations more accessible. We will continue to emphasize this point to ensure that voting locations are accessible to every voter.

   c) Speed up the voting process and minimize long lines; (Rule 2.I.1.c)
      (1) The Missouri Democratic Party believes that voting is a right and that long lines and fear of missing work should not deter anybody from casting their vote. Early voting and no-excuse absentee voting are two ways we have attempted to speed up the voting process and eliminate long lines.

   d) Eliminate onerous and discriminatory voter identification requirements; (Rule 2.I.1.d)
      (1) Our Platform calls for the elimination of voter ID laws and other regulations that impede voting. Along with proposed legislation, we will be working with advocacy groups to enact reform.

   e) Count and include in the final total ballots from voters who are eligible to vote but cast their ballots in the wrong precinct, for offices for which they are eligible to vote; and (Rule 2.I.1.e)
      (1) Missouri does not currently allow for ballots cast in incorrect precincts to be counted in their correct precinct. This is legislation the Missouri Democratic Party is working to develop.

   f) Facilitate military and overseas voting. (Rule 2.I.1.f)
      (1) Missouri has applicable absentee ballot laws and rules to follow the...
federal UOCAVA guidelines for military and overseas voting and allows such voters to receive and return ballots in a variety of secure methods.

4. As part of encouraging participation in the delegate selection process by registered voters who are enrolled members of the Missouri Democratic Party, Missouri is promoting the following. (Rule 2.I.2)
   a) Voter registration modernization, including online voter registration and automatic and same-day registration. (Rule 2.I.2.a)
   b) Missouri offers voter registration online, in person, or by mail, with the requirement to register 27 days before the March 10, 2020 Presidential Preference Primary election. The Missouri Democratic Party platform calls for "ensuring the right of every Missourian to exercise their constitutional rights to vote without undue burdens," "early voting," “the elimination of voter ID laws and any other regulations that impede voting access,” and “automatic and same day voter registration.” The Missouri Democratic Party supports pre-registration of high school students so that they are already registered once they reach voting age. (Rule 2.I.2.b). Missourians must be 17 ½ years of age to register to vote. The Missouri Democratic Party promotes pre-registration of high school students.
   c) Restoration of voting rights to all people who have served the time for their criminal conviction, without requiring the payment of court fees or fines. (Rule 2.I.2.c) The Missouri Democratic Party Platform calls for “full restoration of voting rights for people convicted of crimes…”
   d) Same-day or automatic registration of voters for the Democratic presidential nominating process. (Rule 2.I.2.d). The Missouri Democratic Party Platform calls for “automatic same day voter registration.”

D. Missouri has a hybrid approach with a presidential primary and the caucus process for delegate selection. Missouri voters do not register by political party and are all unaffiliated. Missouri holds all open primaries where voters may vote in any Party's primary election, including in presidential elections. To participate in the delegate selection caucuses following the presidential preference primary, persons must be a resident and registered voter within their political subdivision (Ward, Township, County, or Congressional District depending on which delegate selection step) and have voted in the year’s presidential preference primary. (Rule 2.J and Rule 2.J.1)

E. Scheduling of Delegate Selection Meetings
   1. The State party shall be responsible for selecting the dates, times and locating and confirming the availability of publicly accessible facilities for all official party meetings and events related to the national convention delegate selection process.
   2. The dates, times and places for all official Party meetings and events related to the state’s delegate selection process must be scheduled in advance to encourage the participation of all Democrats. Such official meetings and events must begin and end at reasonable hours and be held in publicly accessible facilities. The Missouri Democratic Party will consider any religious observations that could significantly affect participation. (Rule 3.A & Reg. 4.)
II. Section II: Presidential Candidates
   A. Ballot Access

1. Missouri Presidential Primary elections are run and the process is determined by the Missouri Secretary of State, including the random drawing process. Presidential candidate gains access to the Missouri presidential preference primary ballot by the following:

2. For the 2020 election cycle, The Missouri primary will be held on Tuesday, March 10th, 2020. Filing begins 8:00 a.m. on November 26, 2019 and ends at 5:00 p.m. on December 24, 2019. (RSMo 115.755) (Rule 1.A.7) (See Waiver).

3. Candidates must file a written request to be included on the presidential preference primary along with one of the following requirements: (RSMo 115.761):
   a) A receipt of payment of a filing fee of one thousand dollars ($1,000.00) paid to the state committee of the established political party on whose ballot the candidate wishes to appear or,
   b) A written statement, sworn to before an officer authorized by law to administer oaths, that the candidate is unable to pay the filing fee and does not have funds in a campaign fund or committee to pay the filing fee and a petition signed by not less than five thousand (5,000) registered Missouri voters, as determined by the Secretary of State, that the candidate’s name be placed on the ballot of the specified established political party for the presidential preference primary. This is guided by and submitted to the Missouri Secretary of State.

4. For candidates who file on the first day, November 26, 2019 before 5:00 p.m., random drawing will determine the order in which the candidates’ names appear on the ballot. The drawing is conducted at the Secretary of State’s Office and each candidate, or candidate’s representative, draws a number at random at the time of filing. If a candidate’s representative is used, they must have written authorization from the candidate and be willing to show identification at the time of filing. After the first day, candidates' names will be listed in the order in which their requests are received in the office of the Secretary of State. (Section 115.765, RSMo.)

5. A candidate may authorize a representative to draw a random number to determine the candidate’s ballot position on the first day of filing or have the candidate’s name removed from the ballot. Candidates must first submit a form to the Secretary of State’s office, which must be signed and notarized, designating their representative. There is no requirement that a candidate designate a representative (Sections 115.761 and 115.765, RSMo.). One person may act as a representative for more than one candidate.

6. Candidate Request Forms are available from the Missouri Secretary of State and on their website.

7. The Elections Division of the Missouri Secretary of State’s Office is located in the Kirkpatrick State Information Center, Room 337. The mailing address is P.O. Box 1767, Jefferson City, MO 65102-1767.

8. The Missouri Democratic Party rules are consistent with that of the state of Missouri. (Rule 1.A.8)
   a) The number of signatures or petitions filed by a presidential candidate may not exceed 5,000, if the filing of petitions is the sole method to place the
candidate's name on the ballot. (Rule 15.A) (Rule 15.D). Candidates filing a petition must have five thousand signatures. (115.761, RSMo)

9. No fee for presidential candidates in connection with the presidential nominating process shall exceed $2,500. (Rule 15.B) (Rule 15.D). Filing fees paid to the state committee are one thousand dollars. (115.761, RSMo)


B. Other Requirements

1. Each presidential candidate shall certify in writing to the State Democratic Chair, the name(s) of their authorized representative(s) by January 1st, 2020. (Rule 13.D.1)

2. Each presidential candidate (including uncommitted status) shall use their best efforts to ensure that their respective delegation within the state delegation achieves the affirmative action, outreach and inclusion goals established by this Plan and is equally divided between men and women. (Rule 6.I)

III. Section III: Selection of Delegates and Alternates

A. District-Level Delegates

1. Number of Delegates

   a) Missouri is allocated 44 district-level delegates and 0 district-level alternates. (Rule 8.C, Call I.B, I.I, & Appendix B).

   b) **Summary of District-Level Delegate Process:** District-level delegate positions will be apportioned to presidential preferences proportionally from the presidential preference primary results. District-level delegates shall be elected by a multi-tier caucus and convention system to select delegates beginning on April 6, 2020. Candidates desiring to be a District-Level Delegate must be elected from tier to tier in order to be a Congressional Convention, State Convention, or National Convention delegate. District-Level Mass Meetings and Congressional Conventions are held concurrently in respective districts. One must be a delegate elected at these lower first step levels of mass meetings in order to run for or have a vote for a District-Level Delegate elected at the Congressional Convention or vote at the State Convention.

2. Ward, Township, Legislative District and County Mass Meetings

   a) Ward, township, legislative district and county mass meetings shall be held concurrently at 7:30 p.m., Monday, April 6, 2020. The City of St. Louis, St. Louis County, and Jackson County shall hold mass ward and township meetings. In Blue Township in Jackson County, the mass meetings will be held at the sub district level. In the remainder of this plan, these sub districts in Blue Township are considered the equivalent of wards.

   b) All other counties casting a combined total of 30,000 or more votes for the Democratic nominee for President in the 2012 and 2016 general elections shall hold either mass ward and township meetings or mass legislative district meetings. Mass ward and township or legislative district meetings are optional for those counties casting a combined total of less than 30,000
votes for the Democratic nominee for President and Governor in the 2016 general election.

c) In those counties opting not to hold ward, township, or legislative district mass meetings, there shall be a county mass meeting at 7:30 p.m., Monday April 6, 2020.

d) In those counties having options as whether to hold mass ward and township or mass legislative district meetings, and in those counties having options as to whether or not to hold ward, township, or legislative district mass meetings or a county mass meeting, the county democratic committee shall make the decision or in the event the county democratic committee expresses no preference, the county democratic chair shall decide. Whatever the decision, it shall be announced in the call.

e) The county committee chairs and the chair of the City of St. Louis shall each issue a public call setting forth the date, time, and place of each ward, township, legislative district or county mass meeting. In the event a chair is unable to issue the call, the vice-chair shall issue the public call. At least two notices of the mass meetings shall be issued, the first no later than March 12, 2020 and the second no later than March 26, 2020.

f) All ward, township, legislative district and county mass meetings, county conventions, and congressional district conventions shall be held in public places designated in the public call. Ward and township mass meetings shall have their location agreed upon by the committeeman and committeewoman of the respective ward or township. If there is no mutual agreement by the committeeman and committeewoman, the committeeperson receiving the highest number of votes in the last preceding election shall select the meeting location. If neither committeeperson was elected, seniority as a committeeperson shall prevail. The legislative district committee chair shall be responsible for the location of the legislative district mass meeting. In the event the chair is unable to select a location, the vice-chair shall be responsible for the location of the district mass meeting. All mass meetings and conventions shall be held in public places, readily accessible and large enough to accommodate the anticipated assembly. At all mass meetings and conventions every effort shall be made to provide public meeting places accessible to handicapped persons, or to provide assistance to those handicapped persons who wish to participate. The location of the mass meetings or conventions shall be a public place within the political subdivision. Private homes shall not be considered public places.

3. Congressional District Conventions
   a) Congressional district conventions shall be held in each congressional district in the State of Missouri on Thursday, April 30, 2020 at 7:30 p.m. District-level delegates to the National convention will be selected at these conventions.

   b) The congressional district chairs shall each issue a public call setting forth the date, time, and place of the congressional district convention. In the event a congressional district chair is unable to issue the call, the vice-chair shall issue the public call. Said call shall be issued no later than April 6, 2020.
c) Delegates elected at the Ward, Township, Legislative District, and County Mass Meetings are eligible to run as district-level delegates to the National Convention at the Congressional District Conventions. Candidates must re-file by the April 16, 2020 filing deadline in order to run at the Congressional District Conventions.

4. **State Democratic Committee Meeting**
   a) The Missouri Democratic State Committee meeting shall be held at 12 p.m. Saturday, May 9, 2020.
   b) The State Democratic Chair shall issue a public call setting forth the time, date and place of this meeting no later than April 1, 2020. In the event the State Democratic Chair is unable to issue the call, the vice-chair shall issue the public call.

5. **State Democratic Convention**
   a) The Missouri Democratic Convention shall be held at 12 p.m. on Saturday, June 20, 2020.
   b) The State Democratic Chair shall issue a public call setting forth the date, time and place of the State Democratic Convention no later than May 8, 2020. In the event the State Democratic Chair is unable to issue the call, the vice-chair shall issue the public call.
   c) The State Democratic Convention shall be held in a public place designated in the call.

6. **Procedures for District-Level Mass Meetings & Conventions**
   a) Those counties casting less than 30,000 combined votes for the Democratic nominee for President and Governor in the 2016 general election and opting to hold county mass meetings rather than county conventions shall elect at said county mass meetings delegates to the congressional district convention and State Democratic Convention on the basis of one (1) delegate for any fraction of the first four thousand (4,000) votes and one (1) delegate for each additional four thousand (4,000) votes or major fraction thereof of the combined votes for the Democratic nominee for President and Governor in the 2016 general election and one (1) delegate for any fraction of the first ten thousand (10,000) population and one (1) delegate and for each additional ten thousand (10,000) or major fraction thereof as of 2018 Census Bureau population estimates.
   b) Each ward or township from St. Louis City, St. Louis County, or Jackson County shall elect at its mass meetings delegates to the congressional district convention and State Democratic Convention on the basis of one (1) delegate for any fraction of the first four thousand (4,000) votes and one (1) delegate for each additional four thousand (4,000) votes or major fraction thereof of the combined votes for the Democratic nominee for President and Governor in the 2016 general election and one (1) delegate for any fraction of the first ten thousand (10,000) population and one (1) delegate and for each additional ten thousand (10,000) or major fraction thereof as of 2018 Census Bureau population estimates.
   c) Those counties holding county mass meetings shall be entitled to elect to the congressional district convention and State Convention one (1) delegate for any fraction of the first four thousand (4,000) votes and one (1) delegate for each additional four thousand (4,000) votes or major fraction thereof of the
combined votes for the Democratic nominee for President and Governor in the 2016 general election and one (1) delegate for any fraction of the first ten thousand (10,000) population and one (1) delegate for each additional ten thousand (10,000) or major fraction thereof as of 2018 Census Bureau population estimate.

7. **Designation of Chairs and Secretaries**
   a) At the ward or township mass meetings, the committeeman or committeewoman shall be chair and the committeeperson not presiding shall be the secretary of the meeting. If there is no mutual agreement on who should preside, the committeeperson receiving the highest number of votes at the last preceding election shall be the chair. If neither committeeperson was elected, seniority as a committeeperson shall prevail. If neither committeeperson is able to chair the mass meeting, those persons attending the meeting and eligible to participate shall elect a temporary chair and secretary.

   b) At the county mass meetings, the county chair shall be the chair and the county vice-chair shall be the secretary. If neither the chair nor vice-chair is able to chair the meeting, those persons attending the meeting and eligible to participate shall elect a temporary chair and secretary.

   c) At the congressional district convention, the district chair shall be chair and the vice-chair shall be secretary. If neither the chair nor vice-chair is able to chair the convention, those delegates attending and eligible to participate shall elect a temporary chair and secretary.

   d) The Chair of the State Democratic Committee shall chair the State Democratic Committee meeting and the State Democratic Convention. The Secretary of the State Democratic Committee shall serve as Secretary. In the event the Chair is unable to serve, the next available highest ranking officer of the State Democratic Committee shall serve. If no officer is able to serve, those delegates attending and eligible to participate shall elect a temporary chair and secretary.

8. **Participation Certification, Official Rolls**
   a) Mass Meetings
      
      (1) All persons present and eligible to participate at a mass meeting shall constitute the quorum of the meeting. Every person attending a ward, township, or county mass meeting shall sign a standardized declaration furnished by the State Democratic Committee. They shall then receive a standardized pledge of support form that they shall complete and submit to the temporary caucus leader when caucuses are formed.

      (2) It shall be the responsibility of the chair of the mass meeting to ensure that all persons in line to sign the declaration by 7:30p.m shall be permitted to participate in the meeting. The chair may appoint such persons as may be necessary to carry out this responsibility. It should usually be sufficient to note the last person then in line. In no case should meeting doors be secured in such a manner that the public is excluded from the meeting after all eligible participants have signed the declaration and received their pledge of support form.
(3) It shall be the responsibility of the secretary of the mass meeting to obtain the declaration from every person participating in the mass meeting and to take minutes. The secretary may appoint such persons as may be necessary to assist in carrying out this responsibility. The secretary shall be responsible for the safekeeping of the declaration and minutes of the mass meeting, and for distributing them to the proper authorities in the event of a challenge or an appeal. The secretary shall within (10) days submit copies of the declarations at the mass meeting to the State Committee headquarters. After all the delegates from the mass meeting have been selected, the meeting chair shall certify immediately to the appropriate county and congressional district chairs and State Democratic Chair the list of delegates selected. The certification shall be submitted on a standardized form, furnished by the State Democratic Committee, and attested to by the meeting secretary.

b) Congressional District Conventions
   (1) The secretary of the congressional district convention shall be responsible for taking and safeguarding the minutes of the congressional district convention, and for distributing them to the proper authorities in the event of a challenge or appeal. The secretary shall within ten (10) days submit copies of the minutes of the congressional district convention to the State Democratic headquarters. After all national convention delegates have been selected by the congressional district convention, the convention chair shall immediately certify to the State Democratic Chair the list of national convention delegates so selected. The certification shall be submitted on a standardized form furnished by the Missouri State Democratic Committee, and attested to by the convention secretary.

c) State Democratic Committee Meeting
   (1) The duly elected members of the Missouri State Democratic Committee shall constitute the official role of the State Democratic Committee meeting. The Secretary of the State Democratic Committee shall be responsible for taking and safeguarding the minutes of the meeting, and for distributing them to the proper authorities in the event of a challenge or appeal.

d) State Democratic Convention
   (1) The certification lists from county mass meetings and the mass ward and township meetings of the City of St. Louis, St. Louis County, and Jackson County shall constitute the official role of the State Democratic Convention. The Secretary of the State Democratic Committee shall be responsible for taking and safeguarding the minutes of the State Democratic convention and for distributing them to the proper authorities in the event of a challenge or appeal.

9. Meeting Procedures
   a) As the first order of business at every mass meeting or convention, the chair shall explain the procedure and rules for selection of delegates.
   b) Next, in those wards, townships, and counties having more than one congressional district, the chair shall divide the participants by
c) Within each mass meeting or convention, only those presidential preferences including uncommitted who on the basis of the presidential preference primary are entitled to at least one National Convention delegate from the congressional district in which the jurisdiction is located (qualified preference) can have caucuses formed on their behalf. Delegate position shall be allocated according to the congressional district primary vote except that preferences which have not attained a 15% threshold shall not be entitled to any delegate, and accordingly shall not be deemed a qualified preference. If no presidential preference reaches a (15%) threshold, the threshold shall be half the percentage received by the leading vote-getter.

d) Although the Democratic National Committee Rule 14 B requires a 15% threshold for a candidate to be allocated delegates, the Missouri Democratic State Committee opposes a per cent threshold for delegate selection being imposed at the national level. Furthermore, the Missouri Democratic State Committee will communicate this position to the Democratic National Committee and will include it with the Delegate Selection Plan that is published and available.

10. **Apportionment of District-Level Delegates**

   a) Missouri’s district-level delegates are apportioned among the districts based on a formula giving equal weight to total population and to the average vote for the Democratic candidates in the 2012 and 2016 presidential elections. *(Rule 8.A, Reg. 4.12, Reg. 4.11 & Appendix A).* This method ensures a fair measure of Democrats in Missouri, as voter participation is historically driven by Presidential elections.

   b) The number of men and the number of women in the state’s total number of district-level delegates will not vary by more than one. *(Rule 6.C.1 & Reg. 4.9).* In the case of a gender non-binary delegate, they will not be counted in either the male or female category.

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11. District Level Delegate and Alternate Filing Requirements
   a) A district level delegate may run for election only within the district in which they are registered to vote (Rule 13.H).
   b) Candidates elected at the Ward, Township, Legislative District, and County Mass Meetings can qualify as a candidate for district-level delegate or alternate to the 2020 Democratic National Convention by submitting a filing form designating their singular presidential preference with the State Party via an online form available at www.missouridems.org/2020 by 5pm on April 16, 2020. The online form will be available beginning March 15th, 2020.

(1) A delegate or alternate candidate may modify their singular presidential preference by submitting an updated filing form with pledge of support no later than the filing deadline. (Rule 13.B, Rule 15.F & Reg. 4.23)

(2) No person shall be nominated and elected a delegate or alternate who is not a resident and registered voter in the political subdivision from which they are being elected, and a member of the Democratic Party. Delegates must be eighteen (18) years of age by election day and declare that they are a Democrat who is not a member of any other political party other than the Democratic Party.

(3) Any individual or group of Democrats may sponsor or endorse a slate of candidates. But no slate may receive preferential treatment or be publicly identified as the “official” slate. No slate may appear on the official ballots used for casting votes for delegates or alternates.

(4) Each caucus leader shall open the floor for the nomination of delegates. Nominating speeches may be limited by the caucus leader but shall not be limited to less than a total of two (2) minutes per delegate candidate. Nominations shall be from the floor only. Individuals nominated from the floor for National Convention delegate must also have been on the list of delegate candidates approved by the presidential candidates.

(5) After all nominations have been made delegates shall be elected by written ballot with adequate safeguards.

12. Presidential Candidate Right of Review for District-Level Delegates
   a) The State Democratic Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than April 23, 2020 at 5 p.m., a list of all persons who have filed for delegate pledged to that presidential candidate. (Rule 13.D & Rule 13.F)

   b) Each presidential candidate, or that candidate’s authorized representative(s), must then file with the State Democratic Chair by April 27, 2020 at 5 p.m. a list of all such candidates they have approved, provided that approval be given to at least three (3) separate individuals for each position for delegate to be selected. (Rule 13.E.1, Reg. 4.24 & Reg. 4.25)
c) Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than April 27, 2020 at 5 p.m.

d) National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate at that level pledged to that presidential candidate. *(Rule 13.E & Reg. 4.24)*

e) The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates as indicated in Section III.A.5.b of this Plan. *(Rule 6.I & Reg.4.10.C)*

13. **Fair Reflection of Presidential Preference**


   (1) The Missouri presidential primary election is a “binding” primary. Accordingly, delegate and alternate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates.

b) Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the vote received in that district by the front-runner. *(Rule 14.F)*

14. **Equal Division of District-Level Delegates**

a) To ensure the district-level delegates are equally divided between men and women (determined by gender self-identification) delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, will continue with the next highest vote-getting preferences in descending order, with positions assigned to either male and female alternating by gender as mathematically practicable, until the maximum mathematically equal possible number assigned to the binary genders has been assigned. In the case of non-binary gender delegates, they shall not be counted in either the male or female category. *(Rule 6.C., Rule 6.C.1 & Reg. 4.10)*

b) In no case shall the apportionment of delegate positions by gender for the purpose of attaining as equal division of binary genders as mathematically possible be used to prevent gender non-binary individuals from seeking or attaining positions as Congressional District-level Delegates. There is no requirement that positions be assigned to gender non-binary individuals, but
the described alternation of binary genders may not be used to exclude a
gender non-binary individual from running as a delegate.
c) When a gender non-binary individual is elected to fill a Congressional
District level delegate position, the maximum possible number of binary
gendered positions is reduced by one to compensate, maintaining the same
total number of delegates. Reductions in the maximum number of binary
gendered positions will alternate between reductions first in male, then
female delegates, maintaining as equal a number of each binary gender as
mathematically possible.
d) In the case where gender non-binary individuals have qualified to run in
multiple Congressional District Conventions which will be occurring
simultaneously in different parts of the State, the State Party will provide
oversight to alternate reductions in binary gendered delegate positions
between Congressional District conventions, maintaining as equal a division
as mathematically possible among binary gendered members of the entire
Congressional District level delegation statewide.

15. The State Democratic Chair shall certify in writing to the Secretary of the
Democratic National Committee (DNC) the election of the state’s district-level
delegates to the Democratic National Convention within 10 days after their election.
(Rule 8.C & Call IV.A)

B. Automatic Delegates

1. Automatic Party Leaders and Elected Officials
   a) The following categories (if applicable) shall constitute the Automatic Party
      Leaders and Elected Official delegate positions:
      (1) Members of the Democratic National Committee who legally reside in
          the state; (Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.15)
      (2) Democratic President and Democratic Vice President (if applicable);
          (Rule 9.A.2 & Call I.G)
      (3) All of Missouri’s Democratic Members of the U.S. House of
          Representatives and the U.S. Senate; (Rule 9.A.3, Call I.H & Call I.J)
      (4) The Democratic Governor (if applicable); (Rule 9.A.4, Call I.H & Call I.J)
      (5) “Distinguished Party Leader” delegates who legally reside in the state
          (if applicable); [Persons who qualify as “Distinguished Party Leader”
          delegates are: all former Democratic Presidents or Vice Presidents,
          all former Democratic Leaders of the U.S. Senate, all former
          Democratic Speakers of the U.S. House of Representatives and
          Democratic Minority Leaders, as applicable, and all former Chairs of
          the Democratic National Committee.] (Rule 9.A.5, Call I.G & Reg. 4.14)
   b) An Automatic delegate may run and be elected as a Pledged delegate. If an
      Automatic delegate is elected and certified as a Pledged delegate, that
      individual shall not serve as an Automatic delegate at the 2020 National
      Convention. (Call I.J)
   c) The certification process for the Automatic Party Leader and Elected Official
delegates is as follows:
      (1) Not later than March 6, 2020, the Secretary of the Democratic
          National Committee shall officially confirm to the State Democratic
          Chair the names of the Automatic delegates who legally reside in
          Missouri. (Rule 9.A)
(2) Official confirmation by the Secretary shall constitute verification of the Automatic delegates from the categories indicated above. *(Call IV.B.1)*

(3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of Missouri’s Automatic delegates 10 days after the completion of the State’s Delegate Selection Process. *(Call IV.C)*

2. For purposes of achieving equal division between delegate men and delegate women within the state’s entire convention delegation (determined by gender self-identification), the entire delegation includes all pledged and Automatic delegates, including those who identify as male or female. *(Rule 6.C and Reg. 4.9)*

C. **Pledged Party Leader and Elected Official (PLEO) Delegates**

1. Missouri is allotted 9 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, Call I.E & Appendix B)*

2. **Pledged PLEO Delegate Filing Requirements**
   a) Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. Automatic delegates who choose to run for PLEO delegate will be given equal consideration with big city mayors and state-wide elected officials. *(Rule 10.A.1 & Reg. 4.16).*
   b) An individual can qualify as a candidate for a position as a pledged PLEO delegate by identifying their presidential or uncommitted status. Persons eligible for pledged party and elected official delegate positions shall submit their filing form to run as PLEO delegate by May 1st, 2020, via an online webform available as of March 15th, 2020 at www.missouridems.org/2020. Presidential candidate preference may be modified before the filing deadline. *(Rule 10.A.3, Rule 15.G, Reg.4.18 & Reg. 4.17)*
   c) If persons eligible for pledged PLEO delegate positions have not already made known their presidential preference (or uncommitted status) as candidates for district-level or at-large delegate positions, their preference shall be ascertained through the following alternative procedure: submit a signed statement of candidacy designating a singular presidential preference and pledge of support to the State Democratic Chair via fax or email by May 1, 2020 by 5 p.m. This preference may be modified before the filing deadline. *(Rule 10.A.3 & Reg. 4.17)*

3. **Presidential Candidate Right of Review**
   a) The State Democratic Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than May 2, 2020 at 5 p.m., a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *(Rule 10.A.3 & Rule 13.D)*
   b) Each presidential candidate, or that candidate’s authorized representative(s), must file with the State Democratic Chair, by May 4, 2020 by 5 p.m. a list of all such candidates they have approved, as long as approval is given to at least two (2) for every position to which the presidential candidate is entitled. *(Rule 13.E.2 & Reg. 4.25)*
c) Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than May 4, 2020 by 5 p.m. (*Rule 13.D*)

d) The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan. (*Rule 6.I & Reg. 4.10.C*)

4. Selection of Pledged Party Leader and Elected Official Delegates


b) Selection of the pledged PLEO delegates will occur at 1:00 p.m. on May 9, 2020 at the State Democratic Committee meeting in Jefferson City, which is after the election of district-level delegates and alternates and prior to the selection of at-large delegates and alternates.

1. The recommended order of business for the State Democratic Committee meeting shall be as follows: roll call, election of party leader and elected official delegates then other business.

2. The Chair shall call for the committee members to form into caucus according to their preference for those candidates (including uncommitted status), on the basis of the presidential preference primary who are entitled to at least one National Convention Delegate at the at-large level.

3. Pledged party leader and elected official delegate slots will be allocated to presidential preference according to the statewide March 10, 2020 primary vote, except that preferences which have not attained a 15% threshold on a statewide basis, and candidates who have withdrawn prior to the meeting, shall not be entitled to any pledged party leader and elected official delegates. If no candidate reaches the 15% threshold statewide, the threshold shall be half the statewide percentage of the front-runner. The apportionment of preference, if any shall be made as follows: (*Rule 10.A*)

   a) Divide the total number of votes obtained by all still qualified preferences into the number of votes obtained by each such preference.

   b) Multiply such percentage determined for each qualified preference by the total number of pledged delegates to be selected by the participants.

   c) Each candidate and uncommitted preference, if any, shall be entitled to have elected the number of delegates pledged to him or her as is indicated by the integer (whole number) of the product, with any remaining delegate being allotted, in order, to those candidates having the highest remainder. If such
remainder shall be exactly the same, the remaining delegate shall be selected by lot.

(d) Alternates are not selected at the party leader and elected official level. Alternates for this level are the same persons as the at-large alternates.

c) These delegates will be selected by the State Party committee, which is apportioned into 34 State Senate districts that were apportioned by a judicial panel divided equally based on the 2010 census. One man and one woman are elected by democratic voters from each State Senate District to serve on the Missouri Democratic State Committee for a two-year term starting in November, 2018. (Rule 10.B)

(1) A maximum total of 68 votes are available based on those in attendance. Candidates to be elected as one of the 9 delegates to the Democratic National Convention are to be divided by the March 10, 2020 Presidential Primary statewide certified election results. The members of the State Committee are to be separated into Caucuses by Presidential Candidate preference. Only those 68 members can vote based only on those in attendance (no proxies allowed). Each member may vote for the number of candidates based on the number of Delegates allocated to that caucus.

(2) Alternates are not selected at the Pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit.

5. The State Democratic Party Chair who represents the State Committee, which is comprised of 68 elected individuals, one man and one woman from each of the State’s 34 state senate districts every 2 years following the November election in an open process and at an open meeting (Rule 10.B), shall certify in writing to the Secretary of the Democratic National Committee the election of the state’s pledged Party Leader and Elected Official delegates to the Democratic National Convention within 10 days after their election. (Call IV.A & Reg. 5.4.A)

D. At-Large Delegates and Alternates

1. The state of Missouri is allotted 15 at-large delegates and 6 at-large alternates. (Rule 8.C, Call I.B, II, Appendix B & Reg. 4.34)

2. At-Large Delegate and Alternate Filing Requirements

   a) Persons desiring to seek at-large delegate or alternate positions must file a statement of candidacy designating their singular presidential preference with the State Party by May 22, 2020 by 5 p.m via an online webform available at www.missouridems.org/2020, which will be available beginning March 15th, 2020. A delegate or alternate candidate may modify their singular presidential preference by submitting an updated pledge of support online web form filing no later than the filing deadline. (Rule 13.A., Rule 13.B, Rule 15.G, Reg. 4.22, Reg. 4.23, & Reg. 4.31)

   b) The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by the Missouri Democratic State Convention, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. (Rule 19.A)

3. Presidential Candidate Right of Review
a) The State Democratic Chair shall convey to the presidential candidate, or that candidate’s authorized representative(s), not later than May 25, 2020 at 5 p.m., a list of all persons who have filed for delegate or alternate pledged to that presidential candidate. (Rule 13.D) (Reg. 4.24.D & Reg. 4.31.C)

b) Each presidential candidate, or that candidate’s authorized representative(s), must then file with the State Democratic Chair, by May 29, 2020 at 5 p.m., a list of all such candidates they have approved, provided that, at a minimum, two (2) names remain for every national convention delegate or alternate position to which the presidential candidate is entitled. (Rule 13.D.4, Rule 13.E.2 & Reg. 4.25)

c) Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than May 29, 2020 at 5 p.m.

d) The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and outreach and inclusion considerations and goals detailed in the Affirmative Action and Outreach and Inclusion section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in this Section.

4. Fair Reflection of Presidential Preference

a) At-large delegate and alternate positions shall be allocated among presidential preferences according to state-wide primary vote. (Rule 11.C)

b) Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (Rule 14.E)

c) If no presidential preference reaches a 15% threshold, the threshold shall be half the percentage of the statewide vote received by the front-runner. (Rule 14.F)

d) If a presidential candidate otherwise entitled to an allocation is no longer a candidate at the time of selection of the at-large delegates, their allocation will be proportionally divided among the other preferences entitled to an allocation. (Rule 11.C)

e) If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (Rule 19.B, Call II & Reg. 4.33)

5. Selection of At-Large Delegates and Alternates

a) The selection of the at-large delegates and alternates will occur at 12 p.m. on June 20, 2020 at the Missouri Democratic State Convention, which is after all pledged Party Leader and Elected Official delegates have been selected. (Call III)

b) The Recommended order of business for the State Democratic Convention shall be as follows:
   - Roll Call
   - Credentials Committee Report
   - Nomination speeches for president or uncommitted
Missouri 2020 Delegate Selection Plan

- Caucus division to nominate delegates and alternate
- Election of National Convention at-large delegates and alternates
- Nominating Committee report
- Election of Presidential Electors
- Election of Democratic Committeepersons
- Resolutions committee report
- Other business and announcements

c) Selection of Democratic National Convention delegates and alternates will follow the procedures set forth in “Meeting Procedures” previously in plan. Prior to caucus division, the Convention Chair will announce any categories that must be addressed to meet affirmative action goals through the election of at-large delegates and alternates to the Democratic National convention as determined by the Affirmative Action and Delegate Selection Committee. The Convention Chair shall also announce the number of male and female delegates and alternates to be elected to maintain the required equal division ratio in the entire delegation. In the case of gender non-binary delegates, they shall not be counted in either the male or female category. Delegates and alternates are to be considered separate groups for this purpose.

d) Caucuses will proceed to elect delegates and alternates according to the process outlined in this plan. Delegates and alternates shall be apportioned to each presidential preference or uncommitted caucus on the basis of the formula set out in Meeting Procedures of this plan. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates and alternates, then those at-large positions that would have been allocated to the candidate will be proportionately divided among the remaining preferences entitled to allocation. If a given presidential preference is entitled to one or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one at-large alternate position. This apportionment will be announced by the Convention Chair.

6. These delegates and alternates will be selected by: the state convention (Rule 11.B & Rule 11.B)

7. Priority of Consideration
   a) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women, if such priority of consideration is needed to fulfill the affirmative action goals outlined in the state’s Delegate Selection Plan. (Rule 6.A.3)
   
b) To continue the Democratic Party’s ongoing efforts to include groups historically under-represented in the Democratic Party’s affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability. (Rule 5.C, Rule 6.A.3, Rule 7 & Reg. 4.8)
c) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women as far as mathematically practicable, and may be used to achieve the representation goals established in the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.  *(Rule 6.A, Rule 6.C and Reg. 4.9)*

d) Delegates and alternates are to be considered separate groups for this purpose.  *(Rule 6.C.1, Rule 11.A, Reg. 4.9 & Reg. 4.20)*

8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election.  *(Rule 8.C & Call IV.A)*

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:

   a) Permanent Replacement of a Delegate:  *(Rule 19.D.3)*

      (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.

      (2) Any alternate permanently replacing a delegate shall be of the same presidential preference (including uncommitted status) and gender of the delegate they replace, and to the extent possible shall be from the same political subdivision within the state as the delegate.

         (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.

         (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of a different gender, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 19.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of a different gender, in order to return the delegation to equal division of men and women.  *(Reg. 4.36)*

      (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, they shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom they are pledged.  *(Rule 19.D.2)*

   b) Temporary Replacement of a Delegate:  *(Rule 19.D.4)*

      (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.

      (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference (including uncommitted status) as the delegate they replace, and to the extent possible shall be of the same gender and from the same political subdivision within the state as the delegate.
c) The following system will be used to select permanent and temporary replacements of delegates: the delegate chooses the alternate (Rule 19.D.1)

d) Certification of Replacements

   (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. (Rule 19.D.3)

   (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Missouri’s Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call IV.D.1)

   (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (Call IV.D.1 & Reg. 4.35)

   (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate’s vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate’s vote on the delegation tally sheet. (Call IX.F.3.e, Call IX.F.3.c & Reg. 5.6)

e) A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the alternate being replaced. (Rule 19.E)

2. Automatic delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: (Call IV.D.2 & Reg. 4.37)

   a) Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state’s Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state’s office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors’ Association. (Call IV.D.2.a)

   b) Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state’s DNC membership changes following the DNC Secretary’s official confirmation, but prior to the commencement of the 2020 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of Automatic delegates. (Call, IV.D.2.b)
c) Automatic distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. (Call IV.D.2.c)

d) In no case may an alternate cast a vote for an Automatic delegate. (Call IX.F.3.e)

IV. **Section IV: Convention Standing Committee Members**

   **A. Introduction**

   1. Missouri has been allocated 3 member(s) on each of the three (3) standing committees for the 2020 Democratic National Convention (Credentials, Platform and Rules), for a total of 9 members. (Call VII.A & Appendix D)

   2. Members of the Convention Standing Committees need not be delegates or alternates to the 2020 Democratic National Convention. (Call VII.A.3)

   3. These members will be selected in accordance with the procedures indicated below. (Rule 1.G)

   **B. Temporary Standing Committee Members**

   1. Temporary members for the Convention Standing Committees will be selected by the Democratic State Committee at a meeting on May 9, 2020 at 12 p.m. The meeting shall be open to the public and well publicized in accordance with this Plan. Members of the State Committee shall receive timely notice of the meeting, in accordance with State Party rules. (Call VII.G.2)

   2. Any Democrat may apply for a position as a temporary member of the standing committees. Persons wishing to be considered must submit an application to the Missouri State Democratic Committee with their name, contact information, for what temporary Convention Standing Committee they wish to be considered, and presidential preference or uncommitted status, no later than May 8, 2020 at 5 p.m. Applications can be submitted via fax or email to info@missouridems.org.

   3. A separate election shall be conducted for membership on each of the standing committees. The male and female membership of each standing committee shall be as equally divided among men and women (determined by self-identification) as possible under the state allocation; i.e. the variance between men and women on any committee or, among the three committees in aggregate shall not exceed one. (Call VII.E.2) In the case of gender non-binary committee members, they shall not be counted as either a male or female, and the remainder of the standing committee members shall be equally divided between male gender (men) and female gender (women). (Call VII.E.1)

   4. Temporary members serve only in the event that the respective standing committee is called to meet prior to completion of the state's delegate selection process and subsequent selection of permanent standing committee members. No temporary member may continue to serve after the selection of the permanent standing committee members unless they are elected as a permanent member. (Call VII.G.3)

   5. Temporary members selected after the first determining step has occurred in a state shall reflect the Presidential preferences so established. (Call VII.G.3)

   6. The State Chair shall certify the temporary standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. Substitutions in a state’s list of temporary members may only be made up to ten (10) days prior to the time the standing committee meets. Substitute
temporary standing committee members will be selected at a meeting of the State Democratic Committee in accordance with the provisions outlined above. *(Call VII.B.3 and Call VII.G.4)*

**C. Standing Committee Members**

**1. Selection Meeting**

a) The members of the standing committees shall be elected by a quorum of Missouri’s National Convention delegates, at a meeting to be held on June 20, 2020 *(Call VII.B.1)*

b) All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. *(Call VII.B.1)*

**2. Allocation of Members**

a) The members of the standing committees allocated to Missouri shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 14.E. of the Delegate Selection Rules. *(Call VII.C.1 & Reg. 5.9)*

b) The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Missouri. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. *(Call VII.C.2)*

c) Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*

d) Standing committee positions allocated to a Presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*

**3. Presidential Candidate Right of Review**

a) Each presidential candidate, or that candidate’s authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state’s delegation authorized to elect standing committee members. *(Call VII.D.1)*

b) Each presidential candidate, or that candidate’s authorized representative(s), must submit to the State Democratic Chair, by June 20th prior to the election of standing committee members which follows the
election of at-large delegates and alternates at the June 20th State Convention, a minimum of (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status) on June 20th. Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*

4. **Selection Procedure to Achieve Equal Division**

   a) Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Missouri’s affirmative action, outreach and inclusion goals and that their respective male and female members are equally divided between the men and women determined by gender self-identification. *(Rule 6.I & Reg. 4.10)*

   b) In Missouri, presidential candidates are likely to be allocated only one of the three positions on a standing committee. Therefore, the standing committee slots are pre-designated for gender identity as in the following table:

<table>
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<tr>
<th></th>
<th>Credentials Committee</th>
<th>Platform Committee</th>
<th>Rules Committee</th>
</tr>
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</tr>
<tr>
<td>Member #2</td>
<td>Male</td>
<td>Female</td>
<td>Male</td>
</tr>
<tr>
<td>Member #3</td>
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<td>Male</td>
<td>Female</td>
</tr>
<tr>
<td>Total</td>
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<td>3</td>
<td>3</td>
</tr>
</tbody>
</table>

*Assuming no gender non-binary members are selected

   c) The first binary gender position on each standing committee shall be assigned by binary gender as self-identified. For example, the first binary position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a female, and the next binary position, if one occurs, will be designated for a male, and the remaining binary positions, to the extent they occur, shall be designated in like fashion, alternating between males and females, where applicable. For avoidance of doubt: there is no requirement that positions be assigned to gender non-binaries but the described alternation of binary genders may not be used to exclude a gender non-binary from consideration for a committee position. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by gender, the designation shall continue with the Platform Committee, then the Rules Committee.

   (1) A separate election shall be conducted for membership on each standing committee.

   (2) The male and female membership of the standing committees shall be as equally divided among the men and women as possible under the state allocation; the variance between men and women in any
committee or among the three committees in aggregate shall not exceed one. (Call VII.E.2)

(3) Gender non-binary committee members shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided between male gender (men) and female gender (women). (Call VII.E.1)

(4) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

5. **Certification and Substitution**
   a) The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call VII.B.3)
   b) No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets, except in the case of death. (Call VII.B.4)

V. **Section V: Delegation Chair and Convention Pages**

A. **Introduction**
   1. Missouri will select one (1) person to serve as Delegation Chair and 3 to serve as Convention Pages. (Call IV.E, Call IV.F.1 & Appendix C)

B. **Delegation Chair**
   1. **Selection Meeting**
      a) The Delegation Chair shall be selected by a quorum of the state’s National Convention Delegates, at a meeting to be held on June 20, 2020. (Call IV.E & Call VII.B.1)
      b) All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C)

   2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. (Call IV.E)

C. **Convention Pages**
   1. 3 individuals will be selected to serve as Missouri’s Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place June 20, 2020. (Call IV.F.3, Appendix C & Reg. 5.7)
   2. The Convention Pages shall be as evenly divided between men and women (determined by self-identification) as possible under the state allocation and shall reflect as much as possible, the Affirmative Action and Outreach and Inclusion guidelines in the state plan. In the case of gender non-binary pages, they shall not be counted as either a male or female, and the remainder of the pages shall be equally divided. (Reg. 5.7.A)

   3. The State Democratic Chair shall certify the individuals to serve as Missouri’s Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. (Call IV.F.3 & Reg. 5.7.B)
VI. Section VI: Presidential Electors
   A. Introduction
      1. Missouri will select 10 persons to serve as Presidential Electors for the 2020 Presidential election.
   B. Selection of Presidential Electors
      1. The Presidential Electors shall be selected by the State Delegates on June 20, 2020 at the Missouri Democratic State Convention. Candidates may make known their interest by notifying the State Party before June 20, 2020, and nominations will be taken from the delegation at the Convention. One (1) Elector will be elected from each congressional district. There will be two (2) at-large electors elected after each congressional district has their elected Elector. (Call VIII)
      2. The Nominating Committee shall report its nominees for presidential electors, and the chair will receive all other nominations which may be made from the floor. The Convention shall then proceed to elect presidential electors. Each delegate shall be entitled to one vote per each congressional district (8 votes total) to elect the 8 electors from each congressional district, and then each delegate will be allowed to vote for 2 nominees for the 2 at-large elector positions.
      3. The Nominating Committee shall report its nominations for national committeepersons, and the chair will receive all other nominations which may be made from the floor. There shall be elected such number of committeepersons as shall be allocated to Missouri by the DNC, with voting conducted in such a manner as to ensure equal division of national committeemen and national committeewomen, with a maximum deviation of one in the event of Missouri is allocated an odd number of committeepersons. Each delegate shall be entitled to as many votes as there are committeepersons to be elected, but not cumulatively.
      4. The final list of Electors will be provided to the Democratic National Committee before or during the National Convention.
   C. Affirmation
      1. Each candidate for Presidential Elector shall certify in writing that they will vote for the election of the Democratic Presidential and Vice Presidential nominees. (Call VIII)
      2. In the selection of the Presidential Electors, the State Party will take the following steps to ensure the persons selected are bona fide Democrats who are faithful to the interests, welfare, and success of the Democratic Party of the United States, who subscribe to the substance, intent and principles of the Charter and the Bylaws of the Democratic Party of the United States: Electors must sign a pledge provided by the Missouri Democratic Party to vote for the candidates nominated by the Democratic Party. (Call VIII)

VII. Section VII: General Provisions and Procedural Guarantees
   A. The Missouri Democratic Party reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. As our Party strives to progress in the fight against discrimination of all kinds, these six basic elements have evolved and grown along with the constant push for more inclusion and empowerment. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity...

1. All public meetings at all levels of the Democratic Party in Missouri should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*

2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Missouri should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” *(Rule 4.B.2)*

3. The time and place for all public meetings of the Democratic Party in Missouri on all levels should be publicized fully and, in such manner, as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*

4. The Democratic Party in Missouri, on all levels, should support the broadest possible registration without discrimination based on “status.” *(Rule 4.B.4)*

5. The Democratic Party in Missouri should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of the State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. As part of this, the State Democratic Party should develop a strategy to provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. *(Rule 4.B.5)*

6. The Democratic Party in Missouri should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. *(Rule 4.B.6)*

B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*

C. Missouri’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women, i.e. the number of men and women shall not vary by more than one. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all automatic delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division as determined by gender self-identification. In the case of gender non-binary delegates or alternates, they shall not be counted as either a male or female, and the remainder of the delegation shall be equally divided by gender. *(Rule 6.C)*

D. All delegates and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. *(Rule 13.A)*
E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person’s presidential choice as expressed at the time the delegate is elected. *(Rule 13.I)*

F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. *(Rule 13.J)*

G. Each delegate, alternate and standing committee member must be a bona fide Democrat, who is faithful to the interests, welfare and success of the Democratic Party of the United States, who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. *(Rule 13.H, Call VII.A.4 & Reg. 4.26)*

H. No less than 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. *(Rule 16)*

I. An accredited participant in a caucus, convention or committee meeting, after having established credentials, may register a non-transferable proxy with (i.e., deliver a signed proxy to) another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than one (1) proxy at a time. *(Rule 17 & Reg. 4.32)*

J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. *(Rule 18.A)*

K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. *(Rule 18.B)*

L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan and Outreach and Inclusion Programs. *(Rule 1.F & Rule 12.B)*

M. In electing and certifying delegates and alternates to the 2020 Democratic National Convention, the State Democratic Party hereby undertakes to assure all Democratic voters in Missouri, a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action and outreach and inclusion plans toward that end; that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2020 Democratic National Convention; and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. *(Call II.B)*

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**VIII. Section VIII: Affirmative Action Plan and Outreach and Inclusion Program**

**A. Statement of Purpose and Organization**

1. Purpose and Objectives
Missouri 2020 Delegate Selection Plan

a) To make sure that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Missouri. *(Rule 5.A)*
b) Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
c) All public meetings at all levels of the Democratic Party in Missouri should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, economic status or disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
d) Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity and expression, or disability, Missouri has established goals for these groups. *(Rule 5.C & Reg. 4.8)*
e) To encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Missouri Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including the LGBTQ+ community, people with disabilities, and youth. *(Rule 6.A & Rule 7)*

(1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*

(2) For the delegate selection process, “Youth” is defined as any participant younger than 36 years old at the time of election. *(Reg. 5.3.A)*

(3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe. *(Reg. 5.3.B)*

(4) These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. *(Rule 6.A.2)*

2. Organizational Structure

a) An Affirmative Action Committee shall be appointed by the State Democratic Chair on March 1, 2019. *(Rule 6.F)*
b) The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information of the members no later than 15 days after their appointment. *(Reg. 2.2.J)*
c) The Committee shall consist of members who are regionally diverse and represent the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan and Outreach and Inclusion Program. See
Attachments for list of the Affirmative Action Committee with each member’s relevant demographic “status” information.

d) The Affirmative Action Committee shall be responsible for:
   
   (1) Helping develop and design the proposed Affirmative Action Plan and Outreach and Inclusion Program and making recommendations to the State Democratic Chair. *(Rule 6.F)*
   
   (2) Directing the implementation of all requirements of the Affirmative Action Plan and Outreach and Inclusion Program section of this Plan.
   
   (3) Implementing a specific outreach and financial assistance program for persons of low and moderate income to encourage their participation and representation in the national convention delegation. *(Rule 6.G)*
   
   (4) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. *(Rule 6.E)*

e) Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers, and covering all reasonable costs incurred in carrying out this Plan.

3. Implementation of the Affirmative Action Plan and Outreach and Inclusion Program shall begin on September 13, 2019, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Representation Goals

1. In cooperation with the National Committee, the Missouri Democratic Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state’s Democratic electorate. These constituency percentages shall be established as goals for representation in the state’s convention delegation. *(Rule 6.A)*

2. In cooperation with the National Committee, the Missouri Democratic Party has determined the demographic composition of members of the LGBTQ+ community, people with disabilities, and youth in the state’s Democratic electorate. The State Party has chosen to establish these percentages as goals for representation in the state’s convention delegation. *(Rule 7 & Reg. 4.8.C.iii)*

3. Based on the report from the DNC Data and Analytics Team of February 15, 2019, the following table gives the best estimates of the percentage of Democratic supporters in Missouri who fall into each of the listed demographic categories.

<table>
<thead>
<tr>
<th>Percent in Democratic Electorate</th>
<th>African Americans</th>
<th>Hispanics</th>
<th>Native Americans</th>
<th>Asian Americans and Pacific Islanders</th>
<th>LGBTQ+ Americans</th>
<th>People with Disabilities</th>
<th>Youth</th>
</tr>
</thead>
<tbody>
<tr>
<td>Numeric Goals for Delegation</td>
<td>23%</td>
<td>5%</td>
<td>1%</td>
<td>2%</td>
<td>7%</td>
<td>18%</td>
<td>32%</td>
</tr>
<tr>
<td></td>
<td>18</td>
<td>4</td>
<td>1</td>
<td>2</td>
<td>5</td>
<td>14</td>
<td>25</td>
</tr>
</tbody>
</table>
4. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and Automatic) shall be compared with the State Party’s representation goals to achieve an at-large selection process that helps to bring about a representative balance. *(Rule 11.A)*

5. Although the selection of the at-large delegation may be used to fulfill the affirmative action goals established by this Plan, the Missouri Democratic Party will conduct outreach and inclusion activities such as recruitment, education and training at all levels of the delegate selection process. *(Rule 6.A.3)*

**C. Efforts to Educate on the Delegate Selection Process**

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2019. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate and alternate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting electorate. *(Rule 3.A, Rule 3.C & Rule 3.D)*

2. A speaker’s bureau of volunteers from the State Party, including the Affirmative Action Committee, comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.

3. The Missouri Democratic Party’s education efforts will include outreach to community leaders within the Democratic Party’s constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.

4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process. As well, the State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan and Outreach and Inclusion Program, and relevant state statutes at no cost. Copies of documents related to the state’s delegate selection process will be prepared and the State Party and Affirmative Action Committee will distribute them in the various delegate districts not later than December 20, 2019. *(Rule 1.H)*

5. Participation in the delegate selection process shall be open to all voters who wish to participate as Democrats. Democratic voters shall be those persons who publicly declare their Party preference and have that preference publicly recorded. *(Rule 2.A)*

6. The State Party shall take all feasible steps to encourage non-affiliated voters and new voters to register or enroll, to provide simple procedures through which they may do so and to eliminate excessively long waiting periods for voters wish to register or to change their party enrollment status. *(Rule 2.C)*

7. The Affirmative Action Committee will develop a State Party strategy to be implemented beginning September 19, 2019 that will provide education programs directly to voters who continue to experience confusing timelines for registration, changing party affiliation deadlines, or lack of awareness of the process for
running for delegate, to ensure all Democratic voters understand the rules and timelines and their impact on voter participation. (Rule 4.B.5)

D. Efforts to Publicize the Delegate Selection Process

1. The Missouri Democratic Party shall direct special attention to publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process, and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party’s website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. (Rule 3.C & Rule 3.D)

2. The Missouri Democratic Party shall have a Delegate Selection Media Plan for using all available and appropriate resources, such as social media, websites, newspapers, radio and television, to inform the general public how, when and where to participate in the delegate selection process. Specifically, the Delegate Selection Media Plan will provide details as to how to qualify to run as a delegate candidate. Regular updates should be posted/released throughout the state’s delegate selection process to ensure broad and timely coverage and awareness about the process to all interested persons. (Rule 4.B.3 & Rule 6.D)

3. A priority effort, as described in the Delegate Selection Media Plan, shall be directed at publicity among the Democratic Party’s constituencies.
   a) Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women’s organizations, student newspapers, LGBTQ press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
   b) The Missouri Democratic Party shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of meetings, caucuses and conventions shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D)

4. Not later than September 19, 2019, the State Party will make information about the delegate selection process available on its website and publicize the resource through press releases and communications to Party leaders, activists and targeted constituencies. Information to be posted on the website will include:
   a) materials designed to encourage participation and inform prospective delegate candidates;
   b) a summary explaining the role of the 2020 Convention in nominating the Party’s Presidential and Vice Presidential candidates and adopting the National Platform;
   c) a summary of the State Party’s delegate selection process including all pertinent rules, dates, and filing requirements related to the process;
d) a map of delegate districts and how many delegates will be elected within each district, along with filing forms or information on how to obtain the filing forms.

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Missouri Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program. Missouri may impose reasonable specific affirmative action obligations on presidential candidates consistent with the delegate selection system employed by the Missouri Democratic Party. (Rule 6.H)

2. Each presidential candidate must submit a written statement to the State Democratic Chair by December 20, 2019 which indicates the specific steps they will take to encourage full participation by their supporters in Missouri’s delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate pledged to the presidential candidate. (Rule 6.H.1)

3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. (Rule 6.H.2)

4. Presidential candidates shall use their best effort to ensure that their respective delegates, alternates and standing committee members shall achieve the affirmative action goals reflected in the Affirmative Action Plan and Outreach and Inclusion Program and that the number of men and the number of women in their respective delegations shall not differ by more than one (as determined by gender self-identification). Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate, alternate, and standing committee candidates who meet applicable equal division and affirmative action considerations to promote and achieve the state’s affirmative action, outreach and inclusion goals and equal division for their respective delegations. (Rule 6.C., Rule 6.I & Reg. 4.10)

F. Outreach and Inclusion Program

1. The Missouri Democratic Party is committed to help achieve full participation of those groups of Americans who have historically been explicitly denied the right to vote or who have been subjected to discriminatory and exclusionary practices that have denied them voting rights and full participation in the delegate selection process and other Party meetings, events and elections, along with other groups of Americans who are also underrepresented in Party affairs.

2. As such, the State Democratic Party has developed outreach and inclusion programs and is committed to fully implementing the programs so that all persons who wish to participate as Democrats understand they are welcome and encouraged to be a part of the delegate selection process and in the Party at the local, state and national levels.

3. The State Party will make accommodations to facilitate greater participation by people with disabilities.
   a) The Missouri Democratic Party will ensure all voting, meeting and convention sites at all levels will be held in places accessible to all Party members and large enough to accommodate all interested persons. The
State Convention will be ADA compliant and provide seating space for wheelchairs, a sign-language interpreter and voting assistance as needed.

b) All correspondence regarding the delegate selection process will include information on how to petition the Missouri Democratic Party Chair to request accommodation. All requests must be made by April 1, 2020 and will be reviewed by the Affirmative Action Committee.

4. In addition to the education, publicity and other steps described above, the State Party will implement the State Outreach Plan and monitor the efforts of county parties to implement local outreach programs.

IX. Section IX: Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2020 Democratic National Convention (Reg. Sec. 3), and the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (Call Appendix A)

2. Under Rule 21.B. of the 2020 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. (Rule 21.B & Call Appendix A)

3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2020 Democratic National Convention. (Call Appendix A & Reg. 3.1)

4. Challenges to the credentials of delegates and alternates to the 2020 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2020 Democratic National Convention.” (Call Appendix A)

5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the Call for the 2020 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call VII.B.5)

6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2020 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the State Party upon reasonable request.

7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than 30 calendar days prior to the initiation of the state’s delegate selection process. (Rule 21.A & Reg. 3.4.A)
2. A challenge to the state's Delegate Selection Plan shall be filed with the Chair of the Missouri Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within 15 calendar days after the adoption of the Plan by the State Party. (Reg. 3.4.B)

3. A challenge to a Plan must be brought in conformity with the Rules and the RBC Regulations, which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C)

2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than 15 days after the alleged violation occurred. The State Party has 21 days to render a decision. Within 10 days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above 21-day period. (Reg. 3.4.C, Reg. 3.4.E & Reg. 3.4.H)

3. Performance under an approved Affirmative Action Plan and Outreach and Inclusion Program and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action Plan and Outreach and Inclusion Programs of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state’s delegate selection process. (Reg. 3.4.C)

4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

X. Section X: Summary of Plan

A. Selection of Delegates and Alternates

Missouri will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2020 Democratic National Convention.

The “first determining step” of Missouri’s delegate selection process will occur on March 10, 2020, with a Primary.
Delegates and alternates will be selected as summarized on the following chart:

<table>
<thead>
<tr>
<th>Type</th>
<th>Delegates</th>
<th>Alternates</th>
<th>Date of Selection</th>
<th>Selecting Body</th>
<th>Filing Requirements and Deadlines</th>
</tr>
</thead>
<tbody>
<tr>
<td>District-Level Delegates</td>
<td>44</td>
<td>0</td>
<td>4/30/2020</td>
<td>Selecting Body: The Congressional District Convention participants will select the district-level delegates</td>
<td>In order to be elected as a District-Level Delegate to the National Convention, one must first run at the Ward, Township, Legislative District, and County level. These meetings take place on April 6, 2020, and the filing deadline to participate as a candidate is at the meeting on April 6, 2020 or by 10pm on April 6, 2020. If a candidate is elected at the April 6, 2020 meetings, they are eligible to run at the Congressional District Conventions. They must file to run at the Congressional District Conventions by April 16, 2020 at 5pm with the State Party via an online webform at <a href="http://www.missouridems.org/2020">www.missouridems.org/2020</a></td>
</tr>
<tr>
<td>District-Level Alternates</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.</td>
</tr>
<tr>
<td>Automatic Party Leader and Elected Official Delegates*</td>
<td>10</td>
<td>n/a</td>
<td>n/a</td>
<td>Selecting Body: State Democratic Committee</td>
<td>PLEO delegate candidates must file a statement of candidacy and pledge of support that designates a singular presidential preference or uncommitted status with the State Party via online webform at <a href="http://www.missouridems.org/2020">www.missouridems.org/2020</a> by 5pm on May 1, 2020.</td>
</tr>
<tr>
<td>Pledged Party Leaders and Elected Officials (PLEOs)</td>
<td>9</td>
<td>**</td>
<td>5/9/2020</td>
<td>Selecting Body: State Convention participants will select the At-Large delegates.</td>
<td>Candidates must file a statement of candidacy designating their singular presidential or uncommitted preference and a pledge of support for the presidential candidates with the State Party via online webform at <a href="http://www.missouridems.org/2020">www.missouridems.org/2020</a> by May 22, 2020 at 5pm.</td>
</tr>
<tr>
<td>At-Large Delegates</td>
<td>15</td>
<td>6</td>
<td>6/20/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>At-Large Alternates</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TOTAL Delegates and Alternates</td>
<td>78</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

* Automatic Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the
Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2020 Delegate Selection Rules. The exact number of Automatic PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state’s National Convention delegates as summarized below:

<table>
<thead>
<tr>
<th>Temporary Standing Committees</th>
<th>Members Per Committee</th>
<th>Total Members</th>
<th>Selection Date</th>
<th>Filing Requirements and Deadlines</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>3</td>
<td>9</td>
<td>5/9/2020</td>
<td>Candidates may file up till 5/8, the State Committee will vote on Temporary Committee members.</td>
</tr>
<tr>
<td>Standing Committees</td>
<td>3</td>
<td>9</td>
<td>6/20/2020</td>
<td>Presidential candidates must file their list of standing committee members with the State Party by June 20th, 2020 preceding the election of standing committee members.</td>
</tr>
</tbody>
</table>

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on June 20, 2020.

3 Convention Pages will be selected by the State Democratic Chair on June 20, 2020.

D. Selection of Presidential Electors

10 Presidential Electors will be selected by State Delegates on June 20, 2020.

E. Presidential Candidate Filing Deadline

Per RSMo 115.123 and 115.755 the filing period for candidates for the Presidential Preference Primary begins at 8:00 a.m. on November 26, 2019 and ends at 5:00 p.m. on December 24, 2019 (Rule 11.B & Rule 14.E)

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by January 1, 2020.

F. Timetable
<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td></td>
</tr>
<tr>
<td>March 1</td>
<td>Delegate Selection Affirmative Action Committee members are appointed by the State Chair. [Note: This appointment is required to be made by March 1, 2019.]</td>
</tr>
<tr>
<td>March 15</td>
<td>List of Affirmative Action Committee members submitted to DNC Rules and Bylaws Committee.</td>
</tr>
<tr>
<td>March 20</td>
<td>Affirmative Action Committee meets to discuss proposed Delegate Selection and Affirmative Action Plans.</td>
</tr>
<tr>
<td>May 14</td>
<td>Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program. Press releases are mailed announcing the public comment period.</td>
</tr>
<tr>
<td>June 13</td>
<td>Period for public comment on State Plan is concluded. Responses are compiled for review by the State Party Committee.</td>
</tr>
<tr>
<td>June 13</td>
<td>State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.</td>
</tr>
<tr>
<td>June 13</td>
<td>Delegate Selection and Affirmative Action Plan and Outreach and Inclusion Program is forwarded to the DNC Rules and Bylaws Committee.</td>
</tr>
<tr>
<td>September 13</td>
<td>State Party begins implementation of the Affirmative Action Plan and Outreach and Inclusion Program. Press kits, as described in the Affirmative Action Plan and Outreach and Inclusion Program, are sent to all state media.</td>
</tr>
<tr>
<td>November 26</td>
<td>Presidential Candidate ballot access filing period begins at 8:00am at the Missouri Secretary of State Office. The MO SOS handles this process and directions are available from them here about how to file via a filing fee and/or petition signatures. Note that a $1,000 filing fee paid to the state party is required beforehand unless there is financial hardship and the campaign chooses to collect 5,000 signatures. Both signatures and a filing fee are NOT required; it is one or the other. Filing closes at 5:00pm on December 24th.</td>
</tr>
<tr>
<td>December 20</td>
<td>Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)</td>
</tr>
<tr>
<td>December 24</td>
<td>Presidential candidate deadline (which started on November 26) for filing the petition of candidacy with the Secretary of State ends at 5:00pm.</td>
</tr>
<tr>
<td>2020</td>
<td></td>
</tr>
<tr>
<td>January 1</td>
<td>Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.</td>
</tr>
<tr>
<td>February 12</td>
<td>Last day to register to vote for primary election.</td>
</tr>
<tr>
<td>February 28</td>
<td>Absentee voting and absentee ballot requests become available (6 weeks prior to election).</td>
</tr>
<tr>
<td>March 4</td>
<td>Mail-in absentee ballots must be received by the election authority no later than 5:00pm on the second Wednesday prior to any election.</td>
</tr>
<tr>
<td>March 9</td>
<td>In person absentee voting ends at 5:00pm.</td>
</tr>
<tr>
<td>March 10</td>
<td>Presidential preference primary (in person voting).</td>
</tr>
<tr>
<td>March 12</td>
<td>Public call #1 of mass meeting on April 6 due to be sent by county or subdistrict committees.</td>
</tr>
<tr>
<td>Date</td>
<td>Event Description</td>
</tr>
<tr>
<td>------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>March 15</td>
<td>Online webforms to file for ward and township mass meeting delegates, district delegates, at-large delegates, and PLEOs will be available on the Missouri Democratic Party website at <a href="http://www.missouridems.org/2020">www.missouridems.org/2020</a></td>
</tr>
<tr>
<td>March 26</td>
<td>Public call #2 of mass meeting on April 6 due to be sent by county or subdistrict committees.</td>
</tr>
<tr>
<td>April 6</td>
<td>Ward, Township, Legislative District, and County Mass Meetings take place across the state.</td>
</tr>
<tr>
<td>April 16</td>
<td>Filing deadline for candidates elected at the Ward, Township, Legislative District, and County Mass Meetings to run for district-level delegate at the Congressional District Conventions.</td>
</tr>
<tr>
<td>April 23</td>
<td>State Party provides list of district-level delegate and alternate candidates to the respective Presidential candidates.</td>
</tr>
<tr>
<td>April 27</td>
<td>Presidential candidates provide list of approved district-level delegate and alternate candidates to State Party.</td>
</tr>
<tr>
<td>April 30</td>
<td>District-level delegates are selected at the Congressional District Conventions.</td>
</tr>
<tr>
<td>May 1</td>
<td>Pledged PLEO deadline for filing the statement of candidacy and pledge of support forms with State Party.</td>
</tr>
<tr>
<td>May 2</td>
<td>State Party provides list of PLEO candidates to the respective Presidential candidates.</td>
</tr>
<tr>
<td>May 4</td>
<td>Presidential candidates provide approved list of pledged PLEO delegate candidates to State Party.</td>
</tr>
<tr>
<td>May 8</td>
<td>State Party certifies elected district-level delegates and alternates to the Secretary of the Democratic National Committee</td>
</tr>
<tr>
<td>May 9</td>
<td>State Democratic Committee Convenes. Pledged PLEO delegates elected. Temporary Standing Committees elected.</td>
</tr>
<tr>
<td>May 19</td>
<td>State Party certifies elected PLEO delegates to the Secretary of the Democratic National Committee.</td>
</tr>
<tr>
<td>May 22</td>
<td>At-Large deadline for filing the statement of candidacy and pledge of support forms with the State Party.</td>
</tr>
<tr>
<td>May 25</td>
<td>State Party provides list of at-large delegate candidates to the respective Presidential candidates.</td>
</tr>
<tr>
<td>May 29</td>
<td>Presidential candidates provide approved list of at-large delegate candidates to State Party.</td>
</tr>
<tr>
<td>June 20</td>
<td>State Convention delegation meeting. Delegates select at-large delegates, standing committee members and the Delegate Chair. The State Chair names the Convention Pages selected in consultation with the DNC members.</td>
</tr>
<tr>
<td>June 23</td>
<td>State Party certifies in writing to the Secretary of the DNC standing committee members, delegation chair, and convention pages.</td>
</tr>
<tr>
<td>June 30</td>
<td>State Chair certifies in writing to the Secretary of the DNC the at-large delegate and alternate candidates.</td>
</tr>
<tr>
<td>June 30</td>
<td>State Party certifies in writing to the Secretary of the DNC the presidential preference of Pledged PLEOs and At-Large Delegates and Alternates.</td>
</tr>
<tr>
<td>June 30</td>
<td>State Party certifies in writing to the Secretary of the DNC the presidential preference (including uncommitted) of the state’s Automatic Delegates.</td>
</tr>
</tbody>
</table>

**XI. Section XI: Attachments**

1. Affirmative Action Committee
a. Statement from the Chair confirming that the composition of the State Affirmative Action Committee complies with Rules 5.C, 6.A, and 7 and that the names, demographic data and contact information of members was submitted to the RBC 15 days after their appointment (Reg 2.2K)

March 26, 2019

To Whom It May Concern,

This letter serves as notice that the Affirmative Action Committee of the Missouri Democratic Party is in compliance with Rules 5.C, 6.A, and 7. It further affirms that names, demographic data and contact information of members were submitted to the Rules and Bylaws Committee 15 days after their appointment.

Signed,

Jean Peters Baker
Chair, Missouri Democratic Party

b. List of Affirmative Action Committee Members

<table>
<thead>
<tr>
<th>First</th>
<th>Last</th>
<th>CD</th>
<th>Hispanic</th>
<th>African American</th>
<th>Asian-American</th>
<th>Native American</th>
<th>Disabled</th>
<th>LGTBQ</th>
<th>Youth</th>
<th>Gender</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary</td>
<td>Elizabeth</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Female</td>
</tr>
<tr>
<td>Clem</td>
<td>Smith</td>
<td>1</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Male</td>
</tr>
<tr>
<td>Rae</td>
<td>English</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td>Female</td>
</tr>
<tr>
<td>Amanda</td>
<td>Kelley</td>
<td>3</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Female</td>
</tr>
<tr>
<td>Shelley</td>
<td>Hoffman</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Female</td>
</tr>
<tr>
<td>David</td>
<td>Seamon</td>
<td>4</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td>Male</td>
</tr>
<tr>
<td>Yvonne</td>
<td>Reeves-Chong</td>
<td>4</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Female</td>
</tr>
<tr>
<td>Keith</td>
<td>Thomas</td>
<td>5</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Male</td>
</tr>
<tr>
<td>Barbara</td>
<td>Washington</td>
<td>5</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Female</td>
</tr>
<tr>
<td>Chade</td>
<td>Shorten</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td>Female</td>
</tr>
<tr>
<td>Nanda</td>
<td>Nunnelly-sparks</td>
<td>7</td>
<td>X</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Female</td>
</tr>
<tr>
<td>Lukas</td>
<td>Payne</td>
<td>7</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td>X</td>
<td></td>
<td>Male</td>
</tr>
</tbody>
</table>
2. **[As specified in Reg. 2.2, the following documentation must accompany the state’s Delegate Selection Plan at the time it is formally submitted to the Rules and Bylaws Committee.]**

   a. **A summary** of the process for selecting delegates, alternates, standing committee members, the delegation chair and convention pages, and Presidential Electors, along with related deadlines. *[It is recommended that this information be incorporated as part of the state’s Delegate Selection Plan - see Section X. of the Model Plan.]* (Reg. 2.2.A)

   See Section X above

   b. **A timetable** reflecting all significant dates in the state’s delegate selection process. *[It is recommended that this information be incorporated as part of the state’s Delegate Selection Plan - see Section I. of the Model Plan.]* (Reg. 2.2.B)

   See Section X.F above

   c. **A copy of the press release** distributed by the State Party Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2.D)

   For Immediate Release, June 13, 2019
   Media Contact: Lauren Gepford, LGepford@missouridems.org

   **Missouri Democratic Party Begins 2020 National Convention Delegate Selection Process Promotion**

   In accordance with the Democratic National Committee’s rules, the Missouri Democratic State Committee body of 68 members today passed and adopted its delegate selection plan for the 2020 Democratic National Convention. 30 days prior, the State Committee opened the required 30-day comment period for members of the public to offer their feedback.

   “Missouri Democrats are fired up for 2020, and today we’re officially kicking off the process of selecting our DNC delegation, which will represent the energy, enthusiasm and diversity of our party,” said Missouri Democratic Party Executive Director Lauren Gepford. “One of the great things about our conventions is that anyone can run - in 2016, we had the youngest Clinton Delegate who attended the convention. You don’t have to be a party insider or elected official to attend the Democratic National Convention. We encourage all Missouri Democrats who are interested in being a part of the 2020 convention to get informed about our delegate selection plan.”

   To view the plan and learn more about the presidential preference primary, visit: [https://missouridemocrats.org/2020-missouri-presidential-primary/](https://missouridemocrats.org/2020-missouri-presidential-primary/)
Missouri will have a total of 78 delegates and 11 alternatives, evenly divided between men and women and non-binary gender, with diversity goals for African Americans, Hispanic/Latinx, Native Americans, Asian Americans and Pacific Islanders, LGBTQ+, people with disabilities and young people (age 18-36).

The apportionment of the 78 National Convention Delegates and 6 National Convention Alternates will be determined based on the results of the Missouri Presidential Preference Primary on March 10, 2020.

Delegates and alternates will be selected as follows:

<table>
<thead>
<tr>
<th>Type</th>
<th>Delegates</th>
<th>Alternates</th>
<th>Date of Selection</th>
<th>Selecting Body</th>
</tr>
</thead>
<tbody>
<tr>
<td>District-Level Delegates</td>
<td>44</td>
<td>0</td>
<td>4/30/2020</td>
<td>Selecting Body: The Congressional District Convention participants will select the district-level delegates. In order to be elected as a District-Level Delegate to the National Convention, one must first run at the Ward, Township, Legislative District, and County level. These meetings take place on April 6, 2020, and the filing deadline to participate as a candidate is at the meeting on April 6, 2020. If a candidate is elected at the April 6, 2020 meetings, they are eligible to run at the Congressional District Conventions. They must file to run at the Congressional District Conventions by April 16, 2020 with the State Party.</td>
</tr>
<tr>
<td>Automatic Party Leader and Elected Official Delegates*</td>
<td>10</td>
<td>n/a</td>
<td>n/a</td>
<td>Automatic by virtue of respective public or Party office as provided in Rule 9.A. of the 2020 Delegate Selection Rules.</td>
</tr>
<tr>
<td>Pledged Party Leaders and Elected Officials (PLEOs)</td>
<td>9</td>
<td>**</td>
<td>5/9/2020</td>
<td>Selecting Body: State Democratic Committee. PLEO delegate candidates must file a signed statement of candidacy and signed pledge of support that designates a singular presidential preference or uncommitted status with the State Party by May 1, 2020.</td>
</tr>
<tr>
<td>At-Large Delegates</td>
<td>15</td>
<td>6</td>
<td>6/20/2020</td>
<td>Selecting Body: State Convention participants will select the At-Large delegates. Candidates must file a statement of candidacy designating their singular presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the State Party by May 22, 2020.</td>
</tr>
<tr>
<td>TOTAL Delegates and Alternates</td>
<td>78</td>
<td>6</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
d. **A statement from the State Democratic Chair certifying the following:**

   i. **The Plan** as submitted to the RBC was approved by the State Party Committee. *(Reg. 2.2.C)*

   ii. **The proposed Plan**, including all attachments and appendices, was placed on the State Party website during the 30-day public comment period. *(Reg. 2.2.E)*

   iii. **Compliance with Rule 1.C** which requires a 30-day public comment period prior to the adoption of the Plan by the State Party Committee, provided that the State Party has published specific guidance for the submission of public comments. *(Reg. 2.2.F)*

March 26, 2019

To Whom It May Concern,

This letter serves as notice that the Missouri Delegate Selection Plan, including all attachments and appendices, was placed on the State Party website, missouridemocrats.org, for a 30-day public comment period. During that 30-day period, comments were open and solicited prior to the vote to approve the Plan by the State Committee. Attached are copies of the comments received during the commenting period.

Signed,

Jean Peters Baker  
Chair, Missouri Democratic Party

e. **A statement from the Chair of the Affirmative Action Committee certifying compliance with Rule 6.F.,** which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. *(Rule 6.F & Reg. 2.2.I)*

March 26, 2019

To Whom It May Concern,

This letter serves as notice that the Affirmative Action Committee of the Missouri Democratic Party is in compliance with Rule 6.F.

Signed,
Missouri 2020 Delegate Selection Plan

Amanda Kelley
Chair, Affirmative Action and Delegate Selection Committee

f. **A copy of all written public and online comments** submitted through the process provided above about the Plan. *(Include information identifying each person and/or organization making the comment and where appropriate, a description of the person or group so represented, if such information has been provided or is available to the State Party.)* *(Rule 1.C & Reg. 2.2.G)*

Comments Made on Delegate Selection Plan

1. Looks great! Just one edit I noticed, on the timeline at the end, the primary date is listed as 3/17/20 instead of 3/10/20. Keep up the great work! Submitted by Andrea Warner - OK

2. Who pays for transportation and hotel expenses? Submitted by Joyce Schulte - it is the responsibility of delegates and alternates to pay their own way, the Affirmative Action and Delegate Selection committee will be looking at ways to help offset some cost, to ease the burden on low and medium income delegates.

3. I’d like to get more involved ahead of this election cycle. Submitted by Kelli Brown

4. I’d just like to add that if I were selected to be a delegate, you would not regret it. I think it’s important that we have a wide variety of voices in our party, and I think having a 18 year old gay and Jewish teen would be a milestone. Submitted by Nicholas Cop

5. I have some concerns that the structure necessarily benefits the more populated areas of the state. Many counties in Missouri do not have 30,000 people living in the entire county--let alone that number of people voting for a Democrat. During these ward and township meetings, the chosen representative is unlikely to have much backing going into the larger Congressional District selection process. It seems like the extremely rural areas will have fewer votes cast (i.e. Fourth District has Columbia and Boone County Dems are particularly involved and strong, where as many other counties in that district like Barton or Webster have less people, but still deserve representation because their experience is dissimilar from life in Columbia). With smaller Congressional Districts like 1 and 2, this is perhaps less of a concern. But Districts 4 and even 5--where the Jackson County Democrats will likely out vote those in the rural counties like Saline and Lafayette. There has to be some kind of mandate that rural counties in these lopsided districts have delegates present such that the entire delegation isn't urban. I realize this is complicated issue--and I recognize the debate of population versus area goes as far back as the U.S. Constitution, but especially in light of Missouri Democrats needing to focus on rural outreach (and flipping areas from red to blue), I think there needs to be a real effort to support our rural members. Submitted by Lindsey Simmons

6. Consider a Missouri Native American as part of the Delegate selection. Submitted by Jacqueline
Farr

-Native Americans are in the Affirmative Action plan

7. Section II, Subsection A on Page 6: "...For all other candidates who file between December 2, 2015 and December 29, 2015" should this be updated to 2019? Submitted by Kayla Burns

8. Plan looks good. I like how the idea of inclusion, education, and outreach is included. We also need candidates who reflect these values as well. That is why we lost in 2016. Many younger people were disillusioned by the under the table dealings associated with the process in 2016. I have been on my county's Democratic committee in the past, but have not been recently as both my family and job responsibilities have grown. Submitted by Erich Gerding

9. I am new to being an active member of the Democratic National Committee. I intend to vote in the 2020 election. Any information you can provide to me will be a great benefit. I had no negative comments in reading the Delegate Selection Plan. Submitted by Dave Boggs.

10. I wanted to read the report but found I first had to provide info you already had (or I wouldn't have gotten the email in the first place) and after submit ...still no report!!!!!!!! Only a request for more money. Duped again. If this party really has something to offer why is it so hard to read any actual information. Take me off of your contact list. Submitted by Anne Whittlesey

-I've emailed them the plan, appears they clicked on the submit comment button, not the read the plan button

11. On page 6 in the matter of ballot access, there appears to be an error in the dates. The reference is to candidates who file between December 2nd and December 29th 2015. Submitted by John Hicks

12. Found the Language used / jargon to be confusing. Can you Explain this better / use a Simplified Language to Explain? any chart / graphics? Document is Unclear as to process for delegate selection. Can you show the process / Do a Mock version of this at some time to better explain it to people unfamiliar with it. Submitted by Luke Barber

-Affirmative Action and Delegate Selection committee will hold trainings in each CD

13. Section I.C.1 - I appreciate the update here from 2016’s language (“who are registered Democrats”) to “who wish to participate as Democrats”. Given that Missouri has open primaries and, therefore, are not required to register with a party, the previous language was too restrictive and potentially discouraged people from getting involved with the Democratic Party. Section I.C.1.b - Can we include a link to the Secretary of State’s online registration website here? https://s1.sos.mo.gov/votemissouri/request Section I.C.1.c - Love this addition. Anything we can do to make the party more accessible to young people is a welcome change!

-not opposed to adding the website

14. Section I.C.3 - (The second section 3, which should be section 4 and needs to be checked for general formatting) last paragraph that references Rules 2.J and 2.J.1 - From what I can tell this section is new in the 2020 MDSP and the last requirement (“affiliated with the Missouri Democratic Party for at least 22 days.”) is concerning as it is undefined (what does “affiliated” mean?) and has the potential to unnecessarily exclude people from getting involved with the Democratic Party. Rules 2.J and 2.J.1 make no mention of this requirement and, in fact, state quite the opposite - that this should be as open and inclusive of a process as possible. I strongly recommend striking this requirement from the MDSP.

-not new, taken from last plan, but totally agree, this appears to be part that was stricken from
the last plan after push back. We should allow same day registration at county, ward, township mass meetings as was allowed in the past.

15. Section II.A - Some dates are still for 2015 and need to be updated.

16. Section III.A.2.k.iii - The 15% threshold is unnecessary. Given that delegates chosen at mass meetings cast votes on more than just national delegates (DNC members, Presidential Electors, State Platform issues, etc.) it seems reasonable that as long as a presidential preference received enough of the vote to qualify for even one mass meeting delegate position that they should be allotted that position. I understand that this is dictated by Rule 14.B and likely cannot be changed, but ideally this requirement would be removed from the rules.

-Correct, 14.B does state this 15% number specifically

17. Section III.A.4.b - I think the use of the term “district-level delegate” is confusing here as that term is used in the DNC’s Delegate Selection Rules to refer to national delegates, but no national delegates are elected at the mass meeting level.

18. Section III.A.4.b - In 2016 people were allowed to file the form at the mass meeting. Given that the MDP is advocating for same-day voter registration for elections, it seems odd to essentially be requiring people to register to participate in the delegate selection process a week in advance. We should be making this process as open and inclusive as possible. Therefore I strongly recommend that the April 2, 2020 filing deadline be removed and that people be allowed to submit the form at the mass meeting.

-agree, this appears to be part that was stricken from the last plan after push back. We should allow same day registration at county, ward, township mass meetings as was allowed in the past.

19. Section III.A.4.b - bullet formatting issue - there are two of these sections

20. Section III.A.5.b - second paragraph - I believe this does not apply to Missouri as we don't elect delegates and alternates directly on the primary ballot. (Rule 13.E.1) Section III.A.5.c - should the date here be April 27, 2020 (instead of April 23, 2020)?

-I believe 13.E.1 does apply, “Presidential candidates may not remove any candidate for a district-level delegate or alternate position from the list of bona fide supporters unless, at a minimum, three names remain for every such position to which the presidential candidate is entitled.”

21. Section III.A.6.b - this conflicts with Section III.A.2.k.iii and appears to be from the 2016 rules. It is unfortunate that rule 14.F was changed to be more restrictive in determining which presidential preferences are deemed eligible.

-Seems the second part of Section III.A.2.k.iii would be the problem.

22. Section III.A.7 - great to see the addition of rules allowing for gender self-identification including non-binary.

23. Section III.A.7.a.1 - “Following that determination, the state will then designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable.” Who is “the state”?

-That would be the Party. 13-23 Submitted by Jared Wight

24. Test. Submitted by Andrew Storey

25. Test. Submitted by Lauren Gepford

26. Keep up the good work! Submitted by Clem Smith
27. System test. Submitted by Yvonne Reeves
28. Section C. 4, (page 5) indicates caucus participants must "have voted in the year's presidential preference primary..." Will Committee members who are running the caucus be provided with records from the elections authority to confirm that participants have voted?
   -Yes, we will work with county, and congressional chairs to get the necessary info to those running the meetings

29. Section II A. (page 6) and Section X. E. (page 46) notes that primary filing ends at 5 pm on December 24, 2019. With many offices closing early on Christmas eve, are arrangements being made to confirm that the office will be open and available for filing?
   -This is per the SOS website that is the deadline for Presidential Candidates to file.

30. Section II A., (page 6) there is a reference to dates of Dec. 2, 2015 and Dec. 29, 2015. These appear to be dates from the prior presidential election cycle and should be updated to the appropriate dates in 2019.

31. Section X. B. (page 46) includes "Standing Committee members will be selected by the state's National Convention delegates as summarized below:" and then includes a chart that provides that Temporary Standing Committees will be selected by 5/9/19. However Section IV, B. 1. (page 27) indicates the Temporary members will be selected by the Democratic State Committee on 5/9/20. This discrepancy is further compounded by the fact that all the state's National Convention delegates will not have been selected until the state convention in June.
   -The Temporary Standing Committees will be selected by the State Committee, those members will serve if the DNC calls the committee to meet, ensuring MO has votes if said meeting is called, permanent Committee positions will be selected by Delegates.

32. Section X. F. (page 47) The Timetable lists the Presidential preference primary for March 17, but elsewhere in the Selection Plan (e.g. Section I. B. 2. (page 1), the primary date is identified as March 10. Section X. F. (page 47) lists December 24 as "Presidential candidate petitions forms are available from the State Committee Headquarters" twice. Should one of these listings be the first date the forms are available with the second listing for the final date they are available?
28-32 Submitted by Dennis Lavallee

33. Page 42 at the top, last paragraph before section 9, verb missing

In order to participate as a voter in any Delegate Nominating Process, voter must file an online form provided by the MDP that will be available on its website be available on its website (www.missouridems.org) designating their singular presidential preference no later than the below stated deadlines. Forms will be available in paper copies if requested. Forms will be available on the website by March 15th, 2020.
## Missouri 2020 Delegate Selection Plan

<table>
<thead>
<tr>
<th>Form</th>
<th>Due Date</th>
<th>Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Form MM - Mass Meeting Filing Form</td>
<td>April 6, 2020</td>
<td>Due by 10pm on April 6, 2020 and may be submitted in advance to the state party or at the Mass Meeting to declare candidacy as delegate and presidential candidate preference in order to be selected at the Mass Meeting. Mass Meeting Chairs shall submit forms submitted in person electronically via online web form to state party and state party shall submit advance submitted filings to Mass Meeting Chairs.</td>
</tr>
<tr>
<td>Form F - Congressional Convention Filing Form</td>
<td>April 16, 2020</td>
<td>Filing deadline for candidates elected at the Ward, Township, Legislative District and County Mass Meetings to run for district-level delegate at the Congressional District Conventions held on April 30th, 2020.</td>
</tr>
<tr>
<td>Form UP - PLEO Filing Form</td>
<td>May 1, 2020 at 5pm</td>
<td>PLEO Filing deadline for PLEO candidates to be considered at the May 9, 2020 State Committee Meeting when PLEO delegates are elected.</td>
</tr>
<tr>
<td>Form AL - At-Large Filing Form</td>
<td>May 22, 2020 at 5pm</td>
<td>At-Large Filing deadline for June 20, 2020 State Convention when At-Large delegates are to be elected.</td>
</tr>
</tbody>
</table>

See Attachment A - Filing Forms.

Note on Form attachments - These documents will be produced as fillable webforms accessible using e-reader technology and provided on paper if necessary. For the purpose of the review period and plan, we have taken a screen image of these forms.

**Ancillary Forms for Mass Meeting & Convention Chairs will be available by March 15th, 2020:**

1. Form A   
   a. Party Registration and Declaration Statement. Everyone who attends the meeting signs this form. Permanent Chairs might want to make a copy first to invite non-members to future meetings and events.

2. Form B   
   a. Pledge of support form, which the participant will later give to the temporary caucus chair for submission to the permanent caucus chair when they are elected who will turn it into the permanent meeting chair when the elections are over.

3. Form C   
   a. Certification list of Delegates and Alternates. This must be complete, accurate and legible.

4. Form D   
   a. Ballots and tally sheets

   h. Copies of all state statutes and other relevant legal authority reasonably related to:
i. the Delegate Selection Process [For example, include any and all state statutory requirements related to: ballot access for presidential candidates; filing requirements for delegate and alternate candidates; timing of the presidential primary, caucuses, and/or the state convention; participation in the state’s presidential primary or caucuses, including Party registration or enrollment provisions; and any other stipulations made by the state regarding the selection process or the role of National Convention delegates.] (Reg. 2.2.L)

ii. The election of Presidential Electors [i.e., state statutory requirements related to the selection of Presidential Electors, including whether the Electors are required to vote for the Party’s nominee and how that is enforced.] (Call VIII)

<table>
<thead>
<tr>
<th>RSMo Statute Cited</th>
<th>Statute</th>
</tr>
</thead>
<tbody>
<tr>
<td>115.123 (Pg 49)</td>
<td>115.123. Public elections to be held on certain Tuesdays, exceptions — presidential primary, when held — exemptions.</td>
</tr>
<tr>
<td>115.755 (Pgs 11, 49)</td>
<td>115.755. Presidential primary, when held.</td>
</tr>
<tr>
<td>115.761 (Pg 11)</td>
<td>115.761. Official list of candidates, how included, filing fee — name removed, how — ballot form, content.</td>
</tr>
<tr>
<td>115.765 (Pg 11)</td>
<td>115.765. Certified list of candidates, order of appearance on ballot, procedure.</td>
</tr>
</tbody>
</table>

i. A copy of all presidential candidate qualifying forms to be filed with the state and the State Party. (Reg. 2.2.M)

See Attachment B - Presidential Candidate Qualifying Forms.

j. A copy of the State Delegate Selection Media Plan, describing how the State Party will communicate information about the process to all available and appropriate sources, including social and specialty media directed toward Democratic constituency groups as described in the Affirmative Action Plan and Outreach and Inclusion Program.

The Missouri Democratic Party will implement a media outreach plan in the pursuit of several goals:

- Broadly inform Missourians on how they can participate in the delegate selection process, with special emphasis on underrepresented constituencies.
- Clearly communicate the process to Democrats through our online presence and earned media.
- Generally promote MDP and our programs.

These goals of this media plan will be accomplished through the use of social media accounts and earned media.
Social Media:
- The MDP will use our online platforms to inform, educate, and promote. The MDP maintains a robust social media presence through Facebook, Twitter, and Instagram.
- The MDP will also ask partners, county parties, constituency caucuses, and elected Democrats to help us spread the word by sharing our social media content.

Earned Media:
- We will work to inform media outlets around Missouri about our delegate selection process through:
  - Statewide press releases announcing the process for participating in our delegate selection process.
  - Media conference call to answer questions and further promote the process and opportunities for Missourians to participate.
  - Pitching to Missouri outlets that provide current affairs programming through radio and TV.
  - Special emphasis will be made to work with media outlets and programs that cater to minority audiences including, but not limited to, The St. Louis American and The Kansas City Call.
  - Targeted follow up contact with news outlets serving Missouri’s rural communities.

Waivers

October 17, 2019

Ms. Lorraine Miller, Co-Chair
Mr. Jim Roosevelt, Co-Chair
DNC Rules and Bylaws Committee
430 South Capitol St, S.E.
Washington, DC 20003

Dear Co-Chairs Miller and Roosevelt,


In all modern recent history to our knowledge, the Missouri Secretary of State (a position currently held by a Republican, Secretary Jay Ashcroft) has had all control of the filing and election process in Missouri; the Parties in Missouri do not run our primary elections and there is not a Party-run Caucus system. While Missouri Democratic Legislators may prefer a different approach, there is a super-minority of Democrats in our state legislature and therefore no remedy for statute changes on these matters. Section 115.765 of the Revised Statutes of Missouri requires that the filing period for presidential candidates is November 26, 2019 at 8:00am to December 24, 2019 at 5:00pm.

Due to this law, Missouri’s filing deadline exceeds the 75 day provision in the Delegate Selection Rules (Rule 15.E) takes place in a year, 2019, within which the Democratic National Convention is not held (Rule

If you have any questions or would like additional information, please contact Lauren Gepford at LGepford@missouridems.org or 573-777-1364.

Sincerely,

Jean Peters Baker
Chair, Missouri Democratic Party